

**APRIL 11, 2018**

**18TH ANNUAL SEXUAL  
ASSAULT AND STALKING  
SYMPOSIUM**

**STONEWALL RESORT  
ROANOKE, WV**



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*#metoo*

# AGENDA OVERVIEW

## REGISTRATION

7:30 - 8:30am

## KEY NOTE

8:30 - 10:00am

## SESSIONS A1-A4

10:15 - 11:45am

## LUNCH

11:45am - 1:00pm

## SESSIONS B1-B5

1:00 - 2:05pm

## SESSIONS C1-C5

2:15 - 3:20pm

## SESSIONS D1-D5

3:25 - 4:30pm

## WRAP UP/ EVALUATIONS

4:30pm

# REGISTRATION

**\$38.84**

(\$36.00 plus \$2.84 processing fees)

*Lunch will be provided.*

**REGISTER NOW!**



The agenda and speakers are subject to change. Registration is required and will be filled on a first-come, first-served basis. If registration capacity is reached, a waiting list will be implemented. If you do not receive a confirmation, you may not be registered.

Priority will be given to professionals working directly with victims of sexual assault and stalking.

# LODGING

Lodging is available at Stonewall Resort.

Reservations must be made by **March 1, 2018** to receive the discounted rate.

Enter attendee group code 670906 when making reservations online. Phone reservations may also be made by calling 304-269-7400 (reference: WV FRIS 18th Annual Sexual Assault and Stalking Symposium).

**RESERVE A ROOM**

# SCHOLARSHIPS

Limited lodging, travel and/or per diem scholarships are available for rape crisis center advocates, rape crisis center prevention education specialists and law enforcement officers. Scholarship requests can be made within the registration form via Eventbrite.

Lodging and per diem requests **MUST** be made by **February 27, 2018.**

## WHO SHOULD

## ATTEND:

law enforcement, campus security, victim advocates, SANEs, prosecutors, SART members, college campus staff, social workers, counselors, disability service providers and correctional staff.

# CONTINUING EDUCATION

DV Advocate Certification:  
8 DVAC Hours

Law Enforcement Training-  
Annual Level In-Service:  
8 LETs

WV Board of Examiners For  
Counseling: 7 Contact Hours  
Provider #WVBEC-518

WV Board of Examiners for  
Registered Nurses:  
8 Contact Hours  
WVBRN Provider #WV2000-  
0309RN

WV Board of Examiners for  
Social Work: 8 Contact Hours  
Provider #490094

WV State Bar:  
7.4 CLEs

DJCS approves this training as credit toward the required 8 hour minimum training under VOCA/VAWA. A Certificate of Attendance must be submitted to DJCS to receive credit for the training. Programs that will be requesting reimbursement for this training must submit a request for approval and breakdown of allowable cost to DJCS prior to attending the training. Failure to obtain pre-approval may result in the cost not being reimbursed by DJCS. VOCA/VAWA grantees should contact the program manager for approval.

This training is supported by Grants #15-VAW-003 and #16-VAW-003 awarded by the West Virginia Division of Justice and Community Services (DJCS) and Grant #2016-WA-AX-0045 awarded by the Office on Violence Against Women, U.S. Department of Justice. Points of view or opinions are those of the trainers and do not necessarily represent the official position or policies of the State of West Virginia, DJCS, or Department of Justice, Office on Violence Against Women.



## SPONSORED BY:



West Virginia Foundation for  
Rape Information and Services, Inc.



West Virginia Department of Military Affairs & Public Safety  
Division of Justice & Community Services

## Agenda – 18<sup>th</sup> Annual Sexual Assault and Stalking Symposium

### WELCOME

8:30am

VISIONARY AWARD  
INTRODUCTIONS

### KEYNOTE

8:35am – 10:00am

#### **Tom Tremblay- Courageous Conversations: Identifying and Preventing Gender Bias in Sexual Assault Response**

The current level of activism and outrage about sexual assault is the direct result of victims and survivors who have courageously come forward to communicate their experiences. This session will focus on the way society views sexual assault and will examine the human condition of bias that can impact the pursuit of justice. Best practices will be shared, along with case examples, to help communities identify and prevent gender bias in responding to sexual assault.

### BREAK

10:00am – 10:15am

### SESSIONS A1-A4 10:15a.m. – 11:45am

#### **A1. Tom Tremblay - Sexual Assault: Justice Begins with a Trauma-Informed Approach**

The effects of trauma on victims of sexual assault are often misinterpreted; therefore, justice in sexual assault response must begin with an understanding of the devastating impact sexual violence has on victims. By understanding trauma, all those who work with victims can contribute to their immediate and long term recovery and lay the foundation for mutual respect and trust on which a successful response, investigation, and prosecution is built.

#### **A2. Jane Anderson - Alcohol-Facilitated Sexual Assault: Confronting the Reality of Sexual Assault on College Campuses**

This session will explore common issues and challenges related to the investigation and prosecution of sexual assault cases where alcohol is present. More specifically, participants will gain skills in identifying corroborating evidence, interviewing victims, and understanding basic toxicology and the effect of societal attitudes about alcohol with regard to victim credibility.

#### **A3. michael munson – Beyond the Letters: The ABCs of Working with LGBTQ Survivors**

This session will review core information about who LGBTQ survivors are, including prevalence and other victimization data. An exploration of common barriers LGBTQ survivors face will engage attendees in thinking broadly about the many intersections associated with gender, gender identity and expression, sexual orientation, race, disability, age, economics, employment, access to health care, and many other factors that influence LGBTQ victims of crime from accessing services. Participants will leave with clear and concrete ideas of what they can do to better serve LGBTQ survivors of crime.

#### **A4. Cyndi Leahy – Human Trafficking: What Every Health Care Provider Needs To Know!**

Trafficking victims do not typically self-identify as being victims or voluntarily disclose their victimization. In this session participants will learn more about the dynamics of trafficking within the contexts of medical screening, assessment, intervention and referral to help identify patients in a healthcare setting who are being trafficked.

## **BUFFET LUNCH – 11:45am-1:00pm**

### **SESSIONS B1-B5 1:00pm – 2:05pm**

#### **B1. Tom Tremblay - Raising the Bar! Exploring Rape Culture and Impact: Are We Ready for the Challenge?**

The way our society views sexual assault is changing, and the expectation and standards for responding to sexual assault is on the rise. This presentation will explore examples of rape culture and impact and discuss ways that professionals can “raise the bar” and contribute to positive cultural change in our work environments and in our communities.

#### **B2. Jane Anderson -#GUILTY: Identifying, Preserving, and Admitting Digital Evidence Safeguarding Victim Privacy in a Digital World**

This presentation will use hypothetical case scenarios to address ethical considerations in the context of discovery obligations, digital evidence, and the investigative function of the prosecutor. Participants will gain skills to identify and filter confidential, privileged, or irrelevant victim information and records to prevent unnecessary disclosure of evidence, and identify strategies that support the protection of victim privacy.

#### **B3. michael munson – Transgender Health: The Long Term Health Implications of Sexual Violence**

A growing body of research has shown high rates of sexual and domestic violence within transgender populations. Coupled with these increased rates of singular- and poly-victimization are negative health implications, including disproportionately elevated rates of depression and suicidality, HIV, substance use/abuse and more. Transgender-specific barriers to care due to poverty, insurance exclusions, stigma, and lack of education or overt discrimination, result in transgender survivors of violence of all ages living with both poorer health and long-term effects of trauma. Participants will discuss the impact of ACEs (Adverse Childhood Experiences) and identify strategies to help improve the health and well-being of transgender/non-binary survivors.

#### **B4. David Miller/Aaron Dean – In the Lab: Changes in the Collection and Evaluation of Sexual Assault Forensic Evidence**

*[Session Will Be Repeated in C4]*

This session will discuss changes being made at the WVSP Forensic Laboratory that will impact workflow and standards used in the collection and evaluation of forensic evidence. Participants will learn about updates to the WV Sexual Assault Evidence Collection Kit (SAECK), feedback on forensic samples using the SAK tracking application and plans for centralized storage at the WVSP Forensic Laboratory for all kits.

#### **B5. Anduwyn Williams – Strengthening Sexual Violence Services: Comprehensive Referrals for Pregnancy**

Participants will review the “Star” Model in order to discuss the steps to provide an unbiased and comprehensive pregnancy referral. Participants will be able to understand and make referrals to resources for all pregnancy options throughout the state of WV related to becoming a parent, creating an adoption plan, or choosing to terminate a pregnancy. Participants will be able to identify common barriers that pregnant women in WV experience and ways to help them overcome these challenges.

## **SESSIONS C1-C5                      2:15pm-3:20pm**

### **C1. Kari M. Mika-Lude, MA, LPC, AADC, ALPS, NCC, ICAADC, CCTP, ACS**

#### **Sexual Assault and Addiction – Part 1**

The co-occurrence of substance use/addiction adds an extra layer of complexity to the challenge of working with victims of sexual violence. Whether the substance use began before or after the initial trauma, it can leave the person vulnerable to further victimization. It is important for professionals working with victims to have an understanding of how to approach substance use/addiction without judgement in order to avoid further compounding the stigma these individuals already face. Part 1 will focus on providing basic information on substance use/addiction and the reciprocal relationship between substance use and sexual victimization

### **C2. Jane Andersen – Image Exploitation**

Image exploitation is a distinct form of sexual abuse involving the nonconsensual creation, possession, or distribution of an image or images depicting the victim as nude, semi-nude, engaged in consensual sexual activity, or being sexually assaulted. All forms of image exploitation expose the victim to immeasurable trauma of essentially infinite duration by permanently invading the victim's autonomy and security. In this session, learn about the various forms of image exploitation, including the dynamics of the behavior and the potential for harm, and discuss the ways that law enforcement and prosecutors can use existing laws to hold offenders accountable.

### **C3. michael munson – Expanding Your Work with Gender Non-Binary Survivors in 10 Easy Steps!**

Action-focused, empowerment-driven. Participants will identify actions any agency can take to improve services to transgender/non-binary sexual violence survivors and loved ones. This information will help agencies identify simple steps to become more welcoming, informed, respectful - and how nearly every action can be FREE and very possible to implement (now!).

### **C4. David Miller/Aaron Dean – In the Lab: Changes in the Collection and Evaluation of Sexual Assault Forensic Evidence**

#### ***[Repeated Session – Same as B4]***

This session will discuss changes being made at the WVSP Forensic Laboratory that will impact workflow and standards used in the collection and evaluation of forensic evidence. Participants will learn about updates to the WV Sexual Assault Evidence Collection Kit (SAECK), feedback on forensic samples using the SAK tracking application and plans for centralized storage at the WVSP Forensic Laboratory for all kits collected.

### **C5. Marla Willcox-Eddy – Compassion Fatigue: Keeping the Light Burning**

#### ***[This session will be repeated in D5]***

This session will assist participants in identifying the differences between compassion fatigue, vicarious trauma/secondary trauma, and burnout. Participants will identify some of the stressors inherent in working with victims of sexual violence that may lead to some of these conditions and identify practical strategies for self-care and building resilience.



## **SESSIONS D1-D5                      3:25pm -4:30pm**

**D1. Kari M. Mika-Lude, MA, LPC, AADC, ALPS, NCC, ICAADC, CCTP, ACS**

### **Sexual Assault and Addiction – PART 2**

Part 2 of this session will focus on developing practical, trauma-informed skills for working with victims of sexual violence who use/abuse substances. Participants will identify strategies to keep victims engaged and further the healing process, in addition to addressing substance use and empowering victims to seek treatment.

### **D2. Misty Marra and Sheri Lemons - WV SAKI (Sexual Assault Kit Initiative) Project- What Have We Learned?**

**The Sexual Assault Kit Initiative (SAKI)** was created to provide dedicated funding for the development and implementation of comprehensive, multi-disciplinary ‘rape kit’ reform. This includes testing sexual assault evidence collection kits that have never been submitted to a laboratory for testing, addressing the need for victim notification, and re-engagement with the criminal justice system. This project will not only help link victims to advocates and needed services, but also help jurisdictions implement best practices and comprehensive reform to bring perpetrators to justice and increase safety in communities by preventing future sexual assaults. In WV, almost 1,400 previously unsubmitted sexual assault kits have been submitted and approximately 700 of those kits have now been tested. This session will discuss what has been learned, explain “pink envelopes,” how victims may be impacted and innovative ways WV will address this issue going forward.

### **D3. Detective Larry Hasley – Changing It Up: Rethinking the Victim Interview**

This session will explore the facilitation of a victim-centered, trauma-informed response and investigation using a “soft” interview room, along with a focus on obtaining information about a sexual assault using sensory questions. When victims are made to feel safe and comfortable, while describing the experience of the sexual assault, interviews are more complete, additional facts are gathered, and there is less trauma to the victim.

### **D4. Cyndi Leahy – Viewing the Scene through a Forensic Len**

Utilization of basic principles and techniques of forensic photography is essential to quality documentation of physical examination findings and/or physical evidence. This session will focus on essentials for obtaining high-quality forensic photographs, useful approaches and standard set-ups for photographing selected forensic evidence, followed by a discussion of the factors which determine the admissibility of photographs as evidence in a court of law.

### **D5. Marla Willcox-Eddy – Compassion Fatigue: Keeping the Light Burning**

**[Repeated Session-Same as C5]**

This session will assist participants in identifying the differences between compassion fatigue, vicarious trauma/secondary trauma, and burnout. Participants will identify some of the stressors inherent in working with victims of sexual violence that may lead to some of these conditions and identify practical strategies for self-care and building resilience.

# Speaker Biographies- 18th Annual Sexual Assault and Stalking Symposium

## Keynote Speaker

**Tom Tremblay** has had a distinguished thirty year policing career as an officer, detective, supervisor, police chief, and state public safety commissioner. Tom Tremblay has been a passionate leader for the prevention of domestic and sexual violence. He is a retired Chief of Police from Burlington, VT, and the former Commissioner of the Vermont Department of Public Safety. Tom is now a national and international advisor and trainer for police, prosecutors, advocates, higher education, the military, and the private sector.

Tom serves as a faculty member for both the International Association of Chiefs of Police National Law Enforcement Leadership Initiative on Violence Against Women Crimes and the National Center for Campus Public Safety Trauma-Informed Sexual Assault Investigations and Adjudication Training.

Tom is a national leader in the development and delivery of Trauma-Informed Sexual Assault Investigations Training. Tom assisted the International Association of Chiefs of Police with the development of a national curriculum for Trauma-Informed Response to Sexual Assault. He also assisted the National Center for Campus Public Safety with the White House Task Force recommendation to develop a new curriculum for Trauma-Informed Sexual Assault Investigations specific for colleges and universities across the country.

Tom serves as an Independent Monitor/Reviewer for Department of Justice Agreements with law enforcement agencies designed to improve sexual assault and domestic violence response and investigations following reports of unlawful gender discrimination. Tom's oversight work in Missoula Montana assisted the City Police and the University of Montana Police in achieving full compliance with their respective agreements with the Department of Justice to improve response and investigations of sexual assault cases. Tom also assists the Department of Justice in promoting gender bias prevention strategies for law enforcement when responding to domestic and sexual violence crimes.

## Featured Speakers

**Jane Anderson, JD** is an Attorney Advisor with AEquitas: The Prosecutors' Resource on Violence Against Women. As an Attorney Advisor, Jane presents on trial strategy, legal analysis and policy, and ethics. She provides technical assistance and case consultation for prosecutors and allied professionals; authors and develops resources, publications, and curricula; and consults on the development of protocols and policies that improve responses to crimes of violence against women.

Previously Ms. Anderson served as an Assistant State Attorney with Florida's Eleventh Judicial Circuit in Miami-Dade County. As a prosecutor, she tried many of the state's first human trafficking cases, including related sexual assault, child abuse, and money laundering crimes. In her role as a founding member of the Miami-Dade State Attorney's Human Trafficking Unit and Task Force, Jane developed the infrastructure to better identify trafficking victims through reviewing juvenile and felony cases, and training law enforcement officers, first responders, teachers, and the community. She also built a coalition of service providers and community leaders to provide victims with the services necessary to help rebuild their lives and assist in the prosecutions of their traffickers.



Most recently, Ms. Anderson focused on building stronger prosecutions through the use of cyber investigations, digital evidence, and racketeering statutes. She also held several supervisory positions where she oversaw the prosecutions of domestic violence, stalking, human trafficking, and other felony-level crimes. While a supervisor, she trained and supervised new lawyers in the complexities of intimate partner violence and prosecutions. Prior to and during her supervisory positions, she prosecuted homicides, domestic violence crimes, sexual assault, and other violent crimes.

**Troy Ball** has been a police officer, for the City of Morgantown, for twenty years. He was a facilitator for the Rape and Domestic Violence Information Center's Batterer's Intervention Prevention Program (BIPP) for eighteen years. During that time he helped to create the West Virginia model for facilitating BIPP classes and part of the team of "Train-the-Trainers" for the state curriculum. Officer Ball is a certified STAR Instructor of the Small Town and Rural Training Series: Domestic Violence Train-The-Trainer. Additionally Officer Ball holds training certificates regarding Training Institute for Mobilizing Men Technical Assistance Project Conference, Creating a Process of Change for Men who Batter and Establishing Expertise as an Ethical Expert Witness. He has been an instructor for the West Virginia Coalition Against Domestic Violence (WVCADV) for over fifteen years covering response to domestic violence, and dangerousness and lethality assessment in perpetrators and serves as a member of the WVCADV Risk Assessment in Civil and Criminal Systems Committee and Public Policy Committee. In 2015, he was a co-recipient of the WVCADV Purple Ribbon Award. Officer Ball recently completed training with the Training Institute on Strangulation Prevention, a program of "Alliance for Hope International."

**Aaron Dean** earned his Bachelor of Science degree in Forensic and Investigative Sciences from West Virginia University in 2012, and has worked as a forensic analyst in the Evidence Processing Section of the West Virginia State Police Forensic Laboratory since. Currently, he serves as the Sexual Assault Kit Administrator for the WVSP lab, represents the laboratory on the SANE Advisory Board, and provides oversight for the SAECK System used to track sexual assault kits throughout West Virginia.

**Marla Willcox Eddy** has served as the Director of REACH, a program of The Counseling Connection, for over 20 years. REACH provides a variety of services to survivors of sexual victimization and provides community education programs surrounding the issue of sexual violence. Marla has worked with over 4,000 survivors during her career providing support, education, and guidance throughout the healing process. In addition, she has presented hundreds of prevention education programs. Additionally, she provides training programs for professionals to increase their understanding of sexual assault and how to best respond to a survivor of rape in a professional capacity. Marla serves on numerous committees, both locally and statewide, including the WVSARTT (WV Sexual Assault Response and Technical Team).

**Detective Lawrence "Larry" Hasley** has been an officer with the Morgantown Police Department since 2002. He has been assigned to the Detective Division and the Monongalia County Sexual Assault Response Team for almost 11 years. Larry also serves as a Special Deputy U.S. Marshal on the Mountain State Fugitive Task Force.

Larry has attended numerous sex crime investigation classes including, Investigating Sexual Assault in a College/University Environment, Law Enforcement Response to Interpersonal Violence on Campus, Counseling Victims of Sexual Trauma: The Three Stages of Healing, and the End Violence Against Women International Regional Conference, which included sessions on the Neurobiology of Trauma and Sexual Assault (by Christopher Wilson) and Improving Interviews with the Forensic Experiential Trauma Interview or FETI (by Russell Strand). Larry completed the Federal Bureau of Investigation Instructor Development Course and attended the Law Enforcement Train-the-Trainer on Non-Stranger Sexual Assault Response & Victim Interviews & Identifying Sex Offenders: Tools for Interview & Interrogation. He has been actively teaching police officers in West Virginia about sex crime investigations and implementing the use of advocates during victim interviews since 2012.

Larry is a proponent of using a victim-centered approach to sex crime investigations. Larry also assisted with the creation of the Judy King Soft Interview Room, located at the Morgantown Police Department. He has been serving as the WV Law Enforcement appointee to the West Virginia Sexual Assault Examination Commission since its inception, which was an appointment given by the WV Governor's Committee on Crime, Delinquency and Correction and the Division of Justice and Community Services.

**Cyndi Leahy** is currently the Clinical Manager and Forensic Program Coordinator at Winchester Medical Center's Forensic Nurse Examiner Program in Winchester, VA. She has 30 years of nursing experience and 15 years of forensic nursing expertise in identifying learning needs and providing education (academic, clinical, community settings) on medico-legal topics related to forensic nursing practice, concepts, principles, and standards. She is knowledgeable about clinical and legal interventions and multidisciplinary investigative teamwork and collaboration, as well as topics related to violent crime, abuse and neglect, and implications for safe, effective, and quality healthcare. In 2011, she was honored by Virginia Lawyers Media as one of Virginia's Most Influential Women.

**Sheri Lemons** is the Laboratory Director for the West Virginia State Police Forensic Laboratory. Previously, Ms. Lemons held the positions of Assistant Laboratory Director/Quality Assurance Manager, DNA Analyst/Technical Leader, and Serology Sreener. She is the assessor for American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB) as well as an assessor for the National Forensic Science Technology Center (NFSTC). Sheri is, also, a member of the Association of Forensic Quality Assurance Managers (AFQAM) and Southern Association of Forensic Scientists (SAFS).

**Kari Mika-Lude**, MA, LPC (WV), LCPC (IL), AADC (WV), CAADC (IL), ALPS (WV), ICAADC, CCTP, CCSOTS, CCCJS, ACS is a Licensed Professional Counselor, Advanced Alcohol and Drug Counselor, and Approved Licensed Professional Supervisor in the State of West Virginia. She also holds national credentials as a National Certified Counselor, Certified Clinical Trauma Professional, Clinically Certified Sex Offender Treatment Specialist, and Clinically Certified Criminal Justice Specialist. She has completed advanced training in both Domestic Violence and Sexual Assault Crisis Intervention and Advocacy, is trained in EMDR (Eye Movement Desensitization and Reprocessing, a trauma treatment modality), and served on Ascension Health System's Mental Health Crisis Response Team in Illinois for 2½ years. She now works as a therapist for Pretera's Addiction Recovery Center in South Charleston and as a professor/supervisor for Northwestern University's online Master of Arts in Counseling program.

**Misty Marra** is a Forensic DNA Analyst and the DNA Laboratory Coordinator at the Marshall University Forensic Science Center in Huntington, WV. She has analyzed approximately 500 forensic DNA cases, which have included homicides, sexual assaults and property crimes as well as approximately 9000 convicted offender samples. She has been instrumental in coordinating MUFSC's sexual assault projects with the Los Angeles Sheriffs' Department, the New Orleans Police Department, the Detroit Police Department and most recently the Sexual Assault Kit Initiative testing in the state of WV.

Misty is also a member of the SART Faculty for the SANE-SART Resource Service where she conducts online instructional webinars and on-site trainings regarding DNA and how it can be used by the crime lab in sexual assault cases both nationally and internationally.

Misty began a sexual assault initiative at the MUFSC in January 2001 by becoming a member of the WV Sexual Assault Nurse (SANE) Examiner Advisory Board. As a result of this involvement, the MUFSC began hosting Adult and Pediatric SANE trainings to nurses in WV and the US in 2005. As a part of the sexual assault initiative, Misty coordinated the first Sexual Assault Response Team Training in Huntington, WV in 2003. Following this training, she started the first SART in Huntington of which she is still a member.

**David Miller** has worked at the West Virginia State Police Forensic Laboratory for nearly 25 years. He is currently the supervisor of Evidence Processing and examines sexual assault evidence collection kits for biological material suitable for DNA analysis. He served with the U.S. Air Force National Guard, 130th Security Forces Squadron, from 1997-2005. During his tenure at the state's only crime lab, he has worked on an estimated 3000 plus sexual assault case investigations and has collaborated with his colleagues and the West Virginia Foundation for Rape and Information Services to update sex crime kit components and documentation to help increase the likelihood that the best possible evidence will be collected.

**Michael Munson** is the co-founder and Executive Director of FORGE, an organization focused on improving the lives of transgender individuals by building stronger connections, providing resources, and empowering growth through knowledge. His educational background is in psychology, with an emphasis in trauma. Munson's work on violence against transgender and gender non-conforming individuals is groundbreaking, stressing the intersectionality between complex components of identity, experience, and societal constructs that both spur violence, as well as catalyze healing for individuals *and* communities. He is passionate about engaging professionals to embrace these complexities and learn key skills to better serve their constituents.

**Anduwyn Williams** is the Director for Reproductive Health Access with WV FREE. Anduwyn received her BA in Psychology from Lee University. She has always been passionate about reproductive justice which has followed her through fifteen years of work ranging from domestic violence prevention and support, to mental health counseling. Anduwyn came to WV FREE from the WV Department of Health and Human Resource's Adolescent Pregnancy Prevention Initiative. At WV FREE, Anduwyn leads the unintended pregnancy referrals training initiative and works with partners to ensure proactive woman-focused policies exist throughout our state programs.